

CASHMERE SCHOOL DISTRICT #222
Regular Board Meeting
December 16, 2019

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Paul Nelson, Nick Wood, and Ted Snodgrass were present. Roger Perleberg was absent. There were eleven others present, including Superintendent Johnson.

- 1.0 Flag Salute – Chairman Christensen led the Pledge of Allegiance.
- 2.0 Approval of Agenda – On a motion by Nick Wood, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1. Board Report – Vice-Chairman Ted Snodgrass also highlighted the recent 5th -12th grade music program held at the High School.
 - 3.2. CHS Student Report- CHS students Ava Eversaul and Carley Diaz updated the Board on current events at the HS. Ava talked about the High School’s recent guest speaker, Scott Backovich. His topic was Inclusion. Ava mentioned that he did an amazing job and received a lot of positive feedback about the topic and his presentation. Carley updated the board on the current cheer team. The cheer team is currently made up of 9 cheerleaders in addition to 6 male stunt bases. Carley said the cheer team is focusing on stunts and improving.
 - 3.3. Superintendent's Report – Superintendent Johnson updated the board on recent Cashmere Care’s activity. He stated that 30 bikes and 400+ gifts recently donated for kids in the Cashmere Community. He also highlighted and shared a picture of a boy that was recently donated a twin-sized bed. Superintendent Johnson thanked Boswell’s Furniture, Sangster Motors, Hooked on Toys, and Les Schwab among the many donors for their generous support.
 - 3.3.1. Budget/Enrollment Update – Business Manager, Angela Allred, updated the Board on the budget. She said we are on track to meet our goals for the year. She also stated that District enrollment increased slightly in December and remained 32 kids above the budgeted enrollment for the year. Ms. Allred informed the board that the District was not awarded the Urgent Repair Grant, this year. She stated that she was optimistic about the NSLP Equipment Assistance Grant for the Vale freezer unit. Ms. Allred mentioned the District’s annual audit would likely be conducted in February or March.
 - 3.3.2. Construction Update – Jake Hartwig stated that he recently completed and filed the G704, which signifies substantial completion for the High School Modernization Project. Jake informed the board that payment has been

withheld for work to be done this summer, including retiling the bathrooms, asphalt work, and working on the chillers. He gave special recognition to Craig-Co for their work with the chiller system. Mr. Hartwig said they went above and beyond to identify the issue and ensure the connections were solid. He said he would be in the District over the holiday break to do a full-day walkthrough to identify punch list items. Don Kearby gave a budget update. He stated that the District is on track to come in under \$100,000 below the projected project budget. Superintendent Johnson added that the District General Fund contribution of \$700,000 was also critical to the success of the project, as bids came in much higher than projected. Mr. Kearby informed the board that the project came in with a change order rate of 4.4%, which is unheard of in remodel/modernization projects. The average change order rate is 8%-10%. Superintendent Johnson informed the board that the District would hold an open house at the High School in January to celebrate the successful completion of the project and thank our community for their support.

- 3.3.3. WhyTry Curriculum – Middle School Counselor, Jack Hallmark, gave an update regarding the Middle School's integration of the WhyTry curriculum. Mr. Hallmark explained that WhyTry is a Tier 3 Intervention-based curriculum. He stated that it was developed to motivate at-risk students that are not producing. The Middle School is in its 3rd week of a 9-week course. Mr. Hallmark said that so far he has 100% participation in his class of 7 students. Sara Graves also noted that the Middle School would start another 9-week session with a new population of identified 8th grade students after the conclusion of the current 9-week session. Board Members Paul Nelson and Ted Snodgrass expressed concern about follow-through with each cohort at the end of the sessions. Principal Graves ensured the board that there would continue to be periodic check-ins with each group of students. Mr. Hallmark also pointed out that they would measure the success of the program by utilizing pre- and post-program surveys.
- 3.3.4. WIAA Reclassification/League Realignment Update – Superintendent Johnson informed the board that he would be meeting with Lake Chelan Superintendent, Barry DePaoli, in the morning to craft a letter to the WIAA, to express their desire to merge with the South Central Athletic Conference (SCAC). The SCAC is currently made up of 14 schools, which would be beneficial to the District on several fronts, including cost-savings in transportation, minimizing loss of class time and greater competition. Principal Tony Boyle informed the board that the WIAA is waiting on Free/Reduced numbers from OSPI before they can officially classify districts. He believes the official classifications will be released in January. Once that occurs, districts will have an opportunity to opt up in classification. Superintendent Johnson reiterated the desire to merge with the SCAC and stated it is a Win/Win situation, which will result in cost-savings to the District.

3.3.5. EPO Replacement Levy Update – Superintendent Johnson is currently working with ESD 112 to develop a mailer. He informed the board that he has been meeting with community members to craft the material to make sure it is informative, understandable, and concise. The draft mailer should be completed within a few days. Superintendent Johnson has held several information sessions in the community, but is concerned about the turnout. He informed the board that he will hold an information session on January 6th at 6:00 P.M. at the Riverside Center. He reiterated the need to get the word out and invite community members to the information session. In the meantime, Superintendent Johnson is reaching out to former employees, and meeting with District unions.

3.3.6. Eastern Washington Quality Schools Coalition – Superintendent Johnson is coordinating with NCESD Superintendent, Michelle Price, to get a group together to head to Olympia on January 27th. They will work with the lobby group to meet with legislators and demonstrate a presence. Vice-Chairman Ted Snodgrass and Member Nick Wood expressed interest in attending the session with Superintendent Johnson.

4.0 Visitors – There were seven visitors present including building administrators, and staff: Tony Boyle, Sara Graves, Aubrey Loftus, Jack Hallmark, and Jenn Donald.

5.0 Consent Agenda

5.1. Approval of Board Minutes – On a motion by Vice-Chairman Ted Snodgrass, the Board approved the October 28, 2019 and November 18, 2019 minutes as presented.

5.2. Approval of Warrants and Financial Reports

Pay date of November 29, 2019: Warrants #316136 - #316223 totaling \$100,886.09
General Fund \$69,827.32
ASB \$31,058.77

Pay date of December 12, 2019: Warrants #316224 - #316325 totaling \$171,499.09
General Fund \$166,117.80
ASB \$5,381.29

Pay date of December 20, 2019: Warrants #316326 - #316336 totaling \$295,697.11
Capital Projects \$295,697.11

Pay date of November 29, 2019: Payroll in an amount totaling \$1,638,799.02, including benefits.

Pay date of December 31, 2019: Payroll in an amount not to exceed \$1,310,000.00, including benefits.

On a motion by Vice-Chairman Ted Snodgrass, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1. Oath of Office –Tom Christensen, Ted Snodgrass, Nicholas Wood were administered the Oath of Office by Superintendent Glenn Johnson.

6.2. Policy & Procedure 3207 Prohibition of Harassment, Intimidation, and Bullying (2nd reading)- On a motion by Vice-Chairman Ted Snodgrass, the Board approved the Policy & Procedure 3207 Prohibition of Harassment, Intimidation, and Bullying as presented in the 2nd reading.

6.3. Personnel Report-

1. Retirements/Resignations/Releases/Terminations, etc.

Name	Position	FTE Request/Reassignment
Kim Ream	1 st Grade Teacher	Retirement

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignment

Name	Position	FTE Request/Reassignment
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3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name	Position	FTEComments
Kelsey Anderson	CMS Math is Cool Coach	
Carley Bjorklund	Vale Math is Cool Coach	

3a. Contract Approvals/Renewals 2019-2020

4. Recommendation/Request for Approval of Positions to be Posted

Position	FTE Comments
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5. Status of Staff Vacancies Posted, this date:

Position	FTE Closes
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CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name	Position	Comments
Juan Valle	CHS – Boys Head Soccer Coach	Resignation

2. Non-Renewals

Name	Position	Comments
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3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name	Position	Comments
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On a motion by Paul Nelson, the Board approved the Personnel Report.

6.4. Surplus Property- On a motion by Ted Snodgrass, the Board approved to surplus the following items:

General Electric Flat Top Stove and Oven (1)
Whirlpool Residential Stove and Oven (1)
High School Library Materials

7.0 Discussion Items- There were no discussion items.

8.0 Executive Session- Superintendent Johnson requested a 20-30-minute executive session on three personnel matters with no action to follow per RCW 42.30.110(1)(g).

On a motion by Vice-Chairman Ted Snodgrass, the Board moved to go into executive session at 8:10 P.M. On a motion by Paul Nelson, the Board moved out of executive session at 8:40 P.M.

9.0 Adjournment- On a motion by Paul Nelson and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:41 P.M.

Secretary

Chairman